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CONGRATS ON YOUR RETIREMENT!

Fire Marshal Carl Condray has retired from the City of Big Spring after thirty-five years of service. "Throughout his career, Carl provided outstanding service to the citizens of Big Spring. On behalf of City Administration and staff we thank Carl for his dedication and professionalism over the years. We appreciate his hard work and commitment to keeping people in our community safe. We congratulate you on a distinguished career and wish you much success and happiness in your retirement.

The Fire Marshal's Office is a division of the Big Spring Fire Department. It's

mission is to provide inspection services, conduct investigations of fires and explosions, prevent the commission of arson and related crimes, protect lives and property from fire and explosions, and provide visitors and citizens of the City of Big Spring a safe environment in which to live, work and play.



Photo: BSFD Fire Chief Craig Ferguson (left) pictured with Retired Fire Marshal Carl Condray (right)

Congratulations to Big Spring Firefighters Matthew Grant Burrow, Michael Miller, and Gabriel Morales for walking up the Renaissance Tower in Dallas in memory of those killed in the 9/11 attacks.



Please join us for the annual City of Big Spring Employee Appreciation Picnic on Friday, October 14, 2016, at the Dora Roberts Community Center. Lunch will be served to all City of Big Spring employees at noon; spouses are invited to attend.

Door prizes will be awarded along with Service Award Pins and the announcement of the Employees of the Year for 2016.

The Picnic Committee asks all employees attending the picnic to please park in the grassy area west of the DRCC to leave the main parking lot open for Senior Center guests. Emergency vehicles will be parked on the west side parking lot to allow easy exit in the event of an emergency.

Strategic Government Resources SUPERVISOR TRAINING

City of Big Spring management and supervisory staff participated in the second round of onsite supervisor training presented by Strategic Government Resources (SGR). SGR continued the presentation of their Fourth Dimension Leadership Employee Development Model which provides high performance leaders with a meaningful and results oriented approach to transforming their organizations. This program is designed to help our employees become better overall employees rather than just "checking the box" like most traditional training programs. This round included two classes, Tools for Successful Leadership and Professional Ethics.

Tools for Successful Leadership explores the concepts of leadership and helps participants recognize leadership opportunities in the workplace and community. This class teaches participants to identify the characteristics of effective leaders and the role that personal values play in leadership. Participants also learn to recognize the dynamic relationship between leaders and followers and to identify the difference between management and leadership.

Local government employees should be above reproach in adhering to ethical standards and codes of conduct. Professional Ethics discusses current business ethics, identifies areas of risk, and reviews leaders' accountability for setting an ethical standard and holding both themselves and others accountable to that standard. This class includes group discussions about ethical dilemmas, guidelines for deciding what is ethical and not ethical in a local government context, and application of the six pillars of character.



HOMETOWN HEROES

Four City of Big Spring employees were selected to receive the Mayor and City Council Commendation Award. Presented by the Mayor and the City Council, this is a special recognition award for an employee that has performed an act of service of a rare or exceptional character that reflects an uncommon degree of concern for the well-being of others.

For three BSFD employees, this special recognition is a result of their heroic actions on May 29, 2016. The three were traveling near Loraine, Texas when they saw a vehicle that had been washed off the road by flood waters. On closer observation, they saw a person trapped in the car and saw the water level rising very rapidly. They immediately and without hesitation intervened and were able to rescue the man from the vehicle.

One of our BSPD officers also received this recognition. In the evening hours of May 23, 2016, Officer Mike Graham was on patrol when he heard dispatch call for police at a residence for an individual who was not breathing. Moments later, Officer Graham heard the first responding officer call for medics after he arrived at the location and found a family member performing CPR on a woman in the home.

Officer Graham immediately went en route to the residence. When Officer Graham arrived on scene, he entered the residence and, without hesitation, took over the performance of CPR until EMS arrived on scene. Officer Graham continued to assist the medics on scene until the woman was placed in the ambulance and transported to Scenic Mountain Medical Center.

These men represented themselves, the Big Spring Fire Department, the Big Spring Police Department and the City of Big Spring with their actions. Their performance during these incidents exemplify what being a public servant is about.

It is our honor to recognize them for their prompt and courageous actions. We are proud to have them on our team. We thank you for your service above and beyond the call of duty which has led each one of you to this recognition.

Exclusive Employee Offer from
verizon

City of Big Spring employees can now save BIG on their Verizon Wireless service. City employees are eligible for a 25% discount. To register for the employee discount or to validate your employment, please follow the instructions below:

To validate by email address:

1. Visit **verizonwireless.com/discounts**.
2. Enter your mobile number or **My Verizon** User ID in the **Existing Verizon Customer** field.
3. Click **Login** and **Validate by Email** with your work email.

To validate by paystub:

1. Visit **verizonwireless.com/discounts**.
2. Enter your mobile number or **My Verizon** User ID in the **Existing Verizon Customer** field.
3. Click **Login** and **Validate by Paystub** and follow the instructions to upload your paystub.

Have questions? Visit bit.ly/EmpDiscount.

The theme for the annual Christmas Parade hosted by the Big Spring Herald is "An American Christmas." If you are interested in volunteering to help put together a float for the City of Big Spring, please email sking@mybigspring.com by November 9th. The parade is on December 3rd. If we get enough volunteers, we will begin work in November, after the Thanksgiving holiday.



MyIEBP Mobile



1. Visit www.iebp.org and login into your myTMLIEBP health portal.
2. Under "Benefit Information" click the "Provider Search" link.
3. Click on "Search the Choice Plus Network."
4. You will have two search options. You can enter the provider information in the space provided and click, "SEARCH" or you can use the shortcut links to search by name, location, specialty, or facility by clicking the appropriate blue box.

What can we help you find near **79720** ?

CHANGE LOCATION

Doctor Name or Specialty, Facility Name, Clinic Name, Medical Group Name

FIND HEALTH CARE BY CATEGORY

<small>People Doctors and other professionals by specialty</small>	<small>Places Hospitals, clinics, labs, imaging centers</small>	<small>Tests and Imaging Lab tests, screenings, X-rays, scans</small>	<small>Services and Treatments Office visits, tests, treatments, surgeries</small>	<small>Care by Condition Find care for common concerns</small>

TIPS

- If you have provider names, specialty names, hospital names, etc. use that information to get the most specific results.
- If the provider you entered does not appear, enter a zip code and number of miles so the system can search again.
- Look for UnitedHealth Premium Tier 1 providers. These providers have met the criteria for quality and/or cost efficiency.
- To view more information on a provider, click on their name. You will get detailed information including address, phone number, in or out of network status, and additional locations.



The City of Big Spring and the Big Spring Fire Department congratulate Firefighter Matt Reynolds on his promotion to the position of Apparatus

Engineer. AE Reynolds successfully completed the promotional exam and is a great addition to the fire department's response.





Help us welcome the following new employees to the City of Big Spring family.

Jordan Whetsel	Police Department
Julian Ramirez	Police Department
Michael McEllen	Police Department
Jason Jorgensen	Parks
Amanda Charlton	Municipal Court
Daniel Gonzales	Code Enforcement
Rachel Salinas	Senior Center
Jordan Grisham	Water Treatment

What's Happening

HOLIDAYS ON THE HORIZON

City of Big Spring offices will be closed for the following:

November 11	Veteran's Day
November 24-25	Thanksgiving Holiday
December 23 & 26	Christmas Holiday
January 1st	New Year's Day

COMMUNITY BLOOD DRIVE

Friday, December 2, 2016, from 10 a.m. to 2 p.m. in City Council Chambers. Employees who donate are entered into a drawing for a FREE DAY OFF WITH PAY!!!! To schedule an appointment, please call Human Resources at 264-2347 or email sking@mybigspring.com. WALK INS ARE WELCOME!!!

BE informed ABOUT BREAST CANCER

2.6 Million

WOMEN WITH A HISTORY OF BREAST CANCER ARE ALIVE TODAY



IN 1992, THE PINK RIBBON BECAME THE SYMBOL OF NATIONAL BREAST CANCER AWARENESS MONTH



BREAST FEEDING FOR 1 YEAR OR MORE MAY HELP TO PREVENT BREAST CANCER



1 IN 8 U.S. WOMEN WILL DEVELOP BREAST CANCER.



MEN MAKE UP 1% OF ALL BREAST CANCER CASES



WOMEN WHO GAINED 55 POUNDS OR MORE AFTER AGE 18 HAD ALMOST 50% GREATER RISK OF BREAST CANCER.



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