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SHOOT, DON'T SHOOT?

That's the question police officers are forced to answer in seconds. It has sparked a national conversation - when is it OK to use deadly force? As the nationwide debate gets more heated, police officers have been under a microscope.

Specialized training at the Big Spring Police Department gave officers the opportunity to place themselves and face the decision of whether or not to take a life. Deadly force is often the last resort when verbal commands, and even tasers, don't remove the threat to the officer or the public.

The training uses a virtual simulator to mimic real life situations to decide whether to shoot. Using a modified handgun, officers learn how actually pulling the trigger is just as important as why you made the decision to pull the trigger.

The simulator is a large dual video screen that plays scenarios that officers could run into while on duty. This high-tech training program teaches them how to make better decisions in dangerous scenarios.

Virtual simulators can provide vital training to police officers on how to handle a number of different scenarios — such as use of force incidents, traffic accident investigations, and hostage standoffs. As with any training exercise, the more realistic it is, the more beneficial it is.

You can now pay your City of Big Spring water utility bill online using your credit card with **NO Convenience Fee**. To pay online, please visit our website,

www.mybigspring.com

First time users, to set up your account you will need your account number (found on your water bill) and an active email account.

City Employees Are Frightfully Good!

Picnic on Friday, October 16, 2015, at the Dora Roberts Community Center. Lunch will be served to all City of Big Spring employees at noon; spouses are invited to attend. Door prizes will be awarded along with Service Award Pins and the announcement of the Employees of the Year for 2015. Ballots to nominate employees for Male Employee of the Year, Female Employee of the Year, and Supervisor of the Year will be distributed in payroll checks on October 2, 2015. Ballots will also be available in the Human Resources office. The Picnic Committee is asking all employees attending the picnic to please park in the grassy area to the west of the DRCC. We need to leave the main parking lot open for Senior Center guests. Emergency vehicles will be parked on the west side parking lot to allow easy exit in the event of an emergency. We appreciate your assistance in this matter.

Please join us for the annual City of Big Spring Employee Appreciation

The Big Spring Senior Center Has Moved!

The Senior Center has relocated from to the Dora Roberts Community Center building at 100 Whipkey in the Comanche Trail Park. The center will continue to serve our senior citizens with daily lunch meals served in the beautiful Lakeroom as well continue daily meal delivery to our home bound seniors.

The Fireplace Room will house the daily domino games in the mornings as well as Bingo several afternoons per week. We hope that all of our area senior citizens will take advantage of the facilities and come out daily for food, games and friendship.

The Senior Dance group will meet two Friday nights each month to enjoy dancing in the Ballroom.

The Senior Center will occupy the Kitchen, Dining Room, Lakeroom & Fireplace room each day from 7:00 a.m. – 3:00 p.m. The Ballroom & Classroom will be available daily for regular rentals and the portion used for the Senior Center will still be available for rental during the evening hours and weekends.

This move will save the city funds by eliminating the upkeep at the Smler location and using the Dora Roberts Community Center during the hours that is normally was vacant. It will also give citizens the opportunity to walk in the park and enjoy the beautiful lake view from the Lake Room.

We hope to expand the services and activity opportunities in the coming months. If you have ideas that you would like to share with the staff, please call the Senior Center at 267-1628 or Debbie Wegman at 264-2516.



Effective 10/1/15, our telehealth services provider switched from

Teladoc to **HEALTHIEST YOU.** Healthiest You provides us with 24x7 access to doctors. We have unrestricted access to the nation's largest network of licensed and credentialed doctors, available via phone or video for consultations, diagnosis and treatment. Start by visiting www.healthiestyou.com to set up your user account. You will then have 24/7 access to Healthiest You's doctors and much more. It is recommended that you set up your account today, before you need a consultation. It only takes about five minutes. Physician consultations are still \$10. Please call Human Resources at 264-2347, or email sking@mybigspring.com if you have questions.

Grass Roots Advice for All Who Love Their Lawns

Well, we made it through another summer. Fall is approaching fast, which means cooler temperatures and several changes for your lawn and landscape. There are a few things you should be doing for your lawn this time of year. This article will touch on watering, fertilizing your grass, and pre-emergent.

First, let's talk about the ever important role of watering your lawn and landscape. Always remember that you don't have to water every day. This time of year, you should be able to water your grass once maybe twice a week. If you have trees and shrubs, they can be watered once a week. Also, remember to water deep and infrequent either early in the morning or late in the evening.

Second, you should be applying a fall fertilizer to your lawn and landscape. It's best to use a fertilizer that is high in potassium. Potassium is the last number in the ratio on the bag of fertilizer (0-0-21 for example). Potassium helps promote root growth and prepares the grass for dormancy. Fall is also a good time to fertilize your trees and shrubs.

Third, it's time to apply pre-emergent to your lawn again. There are several options to choose from. I would recommend a product that has the active ingredient Dithiopyr. It is also called Dimension. It will provide moderate control of annual grass and broadleaf weeds. You should be able to find pre-emergent at any hardware store. Make sure to always follow the label instructions for application.

These are a few things you can do to prepare your lawn/landscape for fall. As always, if you have any questions feel free to email me at kmorrison@mybigspring.com. Enjoy the cooler temperatures and the upcoming holiday season. Until next time, don't forget to pray for rain!

Kyle Morrison, Golf Course Superintendent

In an effort to improve efficiency, the City of Big Spring Sanitation Department has revised the residential trash pick-up schedule. These changes will take effect on October 19, 2015. The routes will continue to be evaluated, as will service in order to make our sanitation pick-up more effective. Commercial sanitation pick-up service will continue on their normal schedule. If you have any questions, please call Public Works at 432-264-2501. You can view a map of the new routes at www.mybigspring.com

CONGRATS ON YOUR RETIREMENT!

Sgt. Mark Daily

17 Years of Service, BSPD

Throughout his career, Sgt. Daily provided outstanding service to the citizens of Big Spring. On behalf of City Administration and staff, we thank you, Sgt. Daily, for your dedication and professionalism over the years. We congratulate you on a distinguished career and wish you much success and happiness in your retirement.

DID YOU KNOW?

COBS Employees have a NEW option for getting lab work done in Big Spring!!!

West Texas Injury Prevention is now accepting private pay and insurance for all of your lab work needs. All you have to do is take your lab work prescription from your physician and your insurance card to the office located at 1111 S. Scurry Street, Lab results will be sent directly to your physician.

West Texas Injury Prevention is part of the LabCorp network which means they are IN NETWORK for the City of Big Spring's group health insurance. The facility charges a \$10 co pay. They are open Monday through Friday, from 8 a.m. to 5 p.m. (closed noon to 1:30 p.m. for lunch). No appointment necessary, walk ins are welcome. You can call (432) 264-1920, for more information.

With help from our City employees, we can enter a float in the Community Christmas parade. If you are interested in volunteering, please contact Stacie King at 264-2347, or email sking@mybigspring.com. All work is done after normal working hours and on the weekends.

How to Create a www.iebp.org Account and Print your ID Card

The screenshot shows the website's navigation bar with 'Webinars', 'Claims', 'How To Join', and 'LOGIN'. Below the navigation is a banner for 'GO GREEN WITH PAPERLESS EOBS' with a sub-headline 'Explanation of Benefits are now available electronically. Login to select this new feature and opt out of paper.' Below the banner is the 'myHealth Portal Login' section with fields for 'USERNAME' and 'PASSWORD', and buttons for 'LOGIN' and 'CREATE AN ACCOUNT'. A warning message states: 'WARNING: Accessing your claims information online using an unsecured wireless connection, such as free WiFi, may put your personal health information at risk.'

Click login to access the login screen for account access and registration.

Click on the "Create an Account" button to start the account registration process.

Introducing the New TML MultiState IEBP Mobile App for Android™ and iPhone™ **MyIEBP Mobile**

The **MyIEBP Mobile** app provides INSTANT access to your health information anytime, anywhere. Whether you want to find a physician, check the status of a claim, or email a copy of your ID card to a provider, **MyIEBP Mobile** is the go-to resources for everything related to your health insurance.

REGISTER - Register first at www.iebp.org to access all of the mobile and online services.

My Eligibility

Access your eligibility information and Out of pocket met year-to-date.

My ID Card

View and email your ID card

Customer Care

Contact Customer Care 24/7

Provider Search

Find network providers

My Claims

View your claims.

My Messages

View Customer Care Messages.

DOWNLOAD NOW

The **MyIEBP Mobile** app is available from the Apple App Store as a free download for iPhone, iPod Touch and iPad. It is also available as a free download in the Android marketplace for Android devices.



What's Happening



Please join us in welcoming the following new employees to the City of Big Spring family.

Pedro Ortiz	Water Office
Cato Kenly	Water Office
Benita Zavala	Senior Center
Bobby Webb	Golf Course
Derwin Fry	Sanitation
Charles Hale	Fire Department
David Sousa	Police Department
Domingo Reyna III	Police Department
Susan Dahlberg	Senior Center
Bernard Myers	Parks
Dylan Marquez	Sports Complex
Ian Mounce	Fire Department
Richard Garcia	Fire Department
Robert Hamilton	Animal Control
Eduardo Galvan	Water Treatment
Mark Cohan	Municipal Court
John Fisher Jr.	Water Treatment

HOLIDAYS ON THE HORIZON

City of Big Spring offices will be closed for the following:

November 11	Veteran's Day
November 26-27	Thanksgiving Holiday
December 24-25	Christmas Holiday
January 1st	New Year's Day

COMMUNITY BLOOD DRIVE

Friday, November 13, 2015, from 10 a.m. to 2 p.m. in City Council Chambers. All employees who donate will be entered into a drawing for a **FREE DAY OFF WITH PAY!!!!** To schedule an appointment, please call Human Resources at 264-2347 or email sking@mybigspring.com. **WALK INS ARE ALSO WELCOME!!!**

The annual **FLU SHOT CLINIC** for City of Big Spring employees will be on Monday, October 12, 2015, from 1 p.m. to 5 p.m. in City Council Chambers. The flu shot is **FREE** to all active City employees and any of their dependents that are covered on the City's group health insurance. Call Human Resources at 264-2347, or email sking@mybigspring.com to schedule your appointment. Walk ins are also welcome!



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