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**CITY OF BIG SPRING EMPLOYEES...**

**EVERYDAY**   
**heroes**

The annual City of Big Spring Employee Appreciation Picnic was held at the Dora Roberts Community Center on September 26, 2014. The theme for this year's picnic was "City Employees Are Every Day Heroes."

Awards for the 2014 Employees of the Year were presented at the picnic as follows: Yolanda Bryant, Payroll Coordinator was awarded the Female Employee of the Year award. Nick Reyna, City Facilities Maintenance Crew Leader, was named the Male Employee of the Year. Steve Salinas, D&C Superintendent, was named the Supervisor of the Year.

Service awards were also awarded to the following employees:

**Five Year Service Pin**

- Corporal Andrew Garcia
- Thomas Hodges
- Corporal Kevin King
- Stacie King
- Bryan Letz
- Lieutenant Tye Newman

- David Schmidt
- Corporal Amie Soles
- Chad Tidwell
- Jace Williams
- Gina Valencia
- Ten Year Service Pin**
- Corporal Michael Calley
- Sergeant Michael Moore
- Abel Pesina
- Paul Sotelo
- Lieutenant Birdie Soto
- Debbie Wegman

**Fifteen Year Fifteen Service Pin**

- Bruce Broughton
- James Wilkerson
- Lieutenant Daniel Gibbs
- Michelle Sanchez

**Twenty Year Service Pin**

- Robert Diaz
- Eddie Castillo

**Thirty Year Service Pin**

- Lt. Robert Fitzgibbons

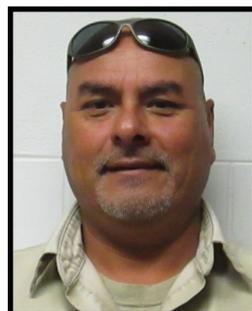
**Thirty-Five Year Pin - Longest Tenure Award**

- Perry Hall

The City of Big Spring Administration would like to all of our City employees for their dedication and exemplary work performance year round. We congratulate each and every one of you on a job well done.



Pictured, left to right: Yolanda Bryant, Nick Reyna, Steve Salinas, and Perry Hall.





August 2014

*Isaac Hilarario*

*Orby Williams*

*Steve Salinas*

September 2014

*Leslie Whitten*

*Thomas Hodges*

# 2014-15 United Way Campaign

Sign up to make a donation & receive:

• **A FREE DAY OFF FROM WORK**

The work of the United Way is only possible with the donations from members of the community it serves. Please give as generously as you can – remember, gifts to the United Way are 100% tax deductible. No contribution is too small and every penny donated is greatly appreciated.

City employees who agree to donate one (1) hour's salary per month, will receive a free day off voucher.

Payroll deductions for United Way donations will start in January 2015. Contribution cards will be distributed with paycheck on November 14, 2014, and need to be turned in to the Human Resources office by Wednesday, December 3, 2014.

Longevity checks and sick/vacation buy back checks will be issued to participating employees on Friday, November 21, 2014.



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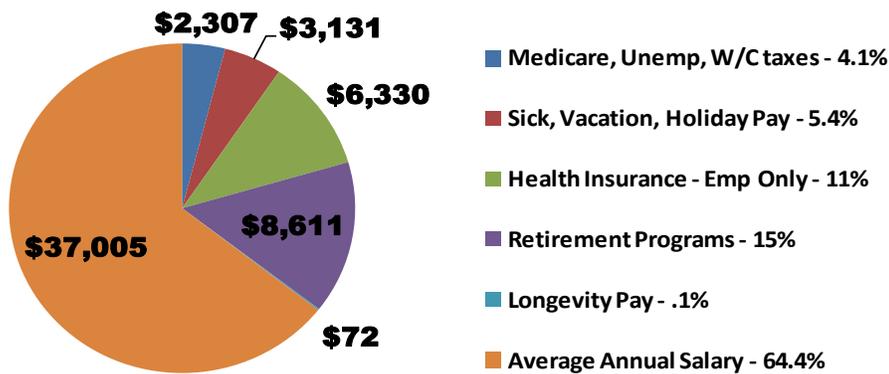
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## 2014 Christmas parade

The annual Community Christmas Parade is scheduled for Saturday, December 6th. Any employees interested in volunteering to help with the City of Big Spring float are encouraged to contact Human Resources or email [sking@mybigspring.com](mailto:sking@mybigspring.com). We will also need volunteers to help assemble the City's display at the Comanche Trail Park Festival of Lights.

### Average Entry Level Total Compensation Package for City of Big Spring Employees for 2014-15

Type of Benefit	Estimated Annual Dollar Value	Category Total	Percentage of Total Compensation	Hourly
<b>Legally Required</b>	Medicare Taxes \$538	\$2,307	4.0%	\$1.11
	Unemployment \$189			
	Workers' Comp \$1,580			
<b>Time Not Worked</b>	Holidays (12 days) \$1,708	\$3,131	5.4%	\$1.51
	Sick Leave Pay (5 days) \$712			
	Vacations (5 days) \$712			
<b>Health Insurance Programs</b>	Employee Only	\$6,330	11.0%	\$3.04
<b>Retirement Programs</b>		\$8,611	15.0%	\$4.14
<b>Benefit Pay</b>	Longevity	\$72	0.1%	\$0.03
<b>Average Annual Salary</b>		\$37,005	64.4%	\$17.79
<b>Total Compensation Package (Annual salary plus benefits)</b>		<b>\$57,456</b>	<b>100.0%</b>	<b>\$26.51</b>



**QUESTIONS?**  
Call Human Resources at 264-2347

Monthly Health Insurance Costs			
Coverage	Employee - Biweekly	Employee - Monthly	Employer - Monthly
Employee Only	\$ 0	\$ -	\$ 460.00
Employee and Child(ren)	\$ 87.58	\$ 175.16	\$ 498.45
Employee and Spouse	\$ 162.50	\$ 325.00	\$ 585.00
Family	\$ 220.00	\$ 440.00	\$ 660.00

## NEW EMPLOYEES

FELIPE RODRIGUEZ	Distribution and Collection
BRENT LAMBDIN	Golf Course
MICHAEL MCKAY	Fire Department
MATTHEW YBARRA	Distribution and Collection
CLIFFORD GRAHAM	Police Department
CURTIS VAUGHN	Water Office
JASON FRENCH	Distribution and Collection
ALFONSO VERA	Distribution and Collection
ARICKA GROVE	Water Office
ROXANNE JOHNSTON	Planning
JOANNA TAYLOR	Animal Control
MICHAEL ARISTA	Animal Control
COLTON HAWKINS	Sports Complex
VICTOR MORENO	Parks
DANIEL GOMEZ	Sports Complex
BRANDON ENSEY	Parks
ERIC MOLINA	Fire Department
JOSEPH HAVLIK	Fire Department
MATTHEW CALDWELL	Fire Department
ALFREDO HERNANDEZ, JR	Distribution and Collection
SHANE EVANS	Fire Department
CHRISTINA VAUGHN	Police Department
JUSTIN MCCULLOUGH	Fire Department
SUSIE MCGRAW	Senior Center
RACHEL KENNEDY	Convention/Visitors Bureau
DUSTIN THOMAS	Police Department
MARIA ALVAREZ	Public Works
ZACHERY LOPEZ	Police Department
MARCUS FERNANDEZ	Police Department

# What's Happening

## HOLIDAYS ON THE HORIZON

City of Big Spring offices will be closed in observance of the following holidays:

<b><i>Veteran's Day</i></b>	<b><i>November 11</i></b>
<b><i>Thanksgiving</i></b>	<b><i>November 27-28</i></b>
<b><i>Christmas</i></b>	<b><i>December 25-26</i></b>
<b><i>New Year's Day</i></b>	<b><i>January 1, 2015</i></b>

## BLOOD DRIVE

Friday, November 14, 2014

10 a.m. to 2 p.m.

City Council Chambers

Call the Human Resources office at  
264-2347 to schedule an  
appointment. Walk ins are also  
welcome.



310 Nolan Street  
Big Spring, Texas 79720  
Phone: 432-264-2346  
Fax: 432-264-2387

This newsletter is put forth by the City of Big Spring for City employees. If you would like more information or would like to submit information to be placed in the newsletter, please forward the information to the Human Resources office or email to [sking@mybigspring.com](mailto:sking@mybigspring.com).