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CITY EMPLOYEES ARE WORTH THEIR

WEIGHT IN GOLD

The annual City of Big Spring Employee Appreciation Picnic was held at the Dora Roberts Community Center on September 27, 2013. The theme for this year's picnic was "City Employees Are Worth Their Weight in Gold."

Awards for the 2013 Employees of the Year were presented at the picnic as follows: Stacie King, Benefits Coordinator was awarded the Female Employee of the Year award, Thomas Hodges, Code Enforcement Superintendent, was named the Male Employee of the Year and Linda Sjogren, City Attorney, was named the Supervisor of the Year. Service awards were also awarded to the following employees:

Five Year Service Pin

Michael Adams	Cpl. Daniel Reynoso
Christopher Beserra	Kelly Seales
Bill Bullard	Cpl. Lanny Swanson
Felicia Guerra	Miklos Szabo
Shawn Haney	David Weaver
Cabell Mackie	Connie Wood
Cpl. Colt Price	

Ten Year Service Pin

Jennifer Cloud	Mandy Haynes
Brenda Garrett	Nick Reyna
Sgt. John Haynes	

Fifteen Year Service Pin

Thomas Batterton	Lt. James Phelps
Benjamin Davila	Leslie Whitten
Cpl. Mark Daily	

Twenty Year Service Pin

DC Richard Grove
Sgt. Kip Patterson
Lt. Lance Telchik

Twenty-Five Year Service Pin

Manuel Gonzales, Jr.

Thirty Year Service Pin

Lt. Drew Bavin

Longest Tenure Award

Perry Hall, 34 years of service

The City of Big Spring Administration would like to thank not only these employees, but all of our City employees for their dedication and exemplary work performance year round. Our employees have continuously proven to be valuable assets to the City of Big Spring and we congratulate all of you on a job well done. Thank you to the picnic committee for your work in putting the picnic together.



We take this opportunity to commend the City of Big Spring Utility Service Workers for the hard work they contribute, on a daily basis, to the City of Big Spring. It is due to the hard work of every D&C employee that the City is able to function on a daily basis.

As Utility Service Workers, you put in long hours, fixing and replacing water and sewer lines. We as a society normally think of our police officers, fire fighters, and soldiers as being the only heroes. We forget to thank the unseen heroes, our utilities workers. It is not a glamorous or glorified job; it is a hard job, but these guys do the work as professionals while showing courtesy, politeness and a friendly attitude.

The efforts reflected in your work are exemplary and serve as an important reminder of how fortunate we are to have you as a member of our team. Thank you for your dedication and commitment.



City of Big Spring employees are only allowed to carry over a maximum of two times their annual vacation accrual into the following year. For example, if you earn fifteen days per year, you are allowed to carry over up to thirty of your accumulated vacation days. Thirty vacation days equates to 240 hours for regular employees and 360 hours for firefighters. Employees are given until the end of January of the following year to use up excess vacation time in accordance with policy. The extra time allows employees to take vacation time during the full holiday season. Excess days (over 240 for regular employees; 360 for firefighters) will be automatically dropped if not used by the end of January unless a greater carryover is approved by the City Manager.



The City of Big Spring changed health care insurance providers for its employee group health plan effective October 1, 2013. The City's health insurance is now administered by the Texas Municipal League (TML). All employees are encouraged to visit the TML website at www.tmliebp.org. TML IEBP maintains a comprehensive website which provides covered individuals access to a wide variety of information and services. Available information includes:

- Claim status
- Provider searches and a provider network directory
- Online customer service
- Plan documents
- Healthy Living fact sheets
- Order replacement ID cards

For questions regarding coverage, contact TML IEBP customer service at 1-800-282-5385 or Stacie King, Benefits Coordinator at 264-2347.

Christmas Through the Ages

We need volunteers to work on the City's float for the annual Community Christmas parade in December. If you are interested in volunteering, contact Stacie King at 264-2347 or email sking@mybigspring.com.

STAR EMPLOYEES

July 2013

Lt. Steve Davenport - BSFD **Jordan Barron - BSFD**
Cole Davis - BSFD **Grant Dixon - BSFD**

August 2013

Cpl. Daniel Reynoso - BSPD

On behalf of the City of Big Spring administration and staff, we thank you for going above and beyond to provide excellent customer service. We are proud to have you on our team and we congratulate each of you on a job well done.

*Inaugural Masquerade
Black and White Ball*



Cash Bar • Silent Auction • Door Prizes

Hosted by

THE BIG SPRING POLICE ASSOCIATION

SATURDAY, OCTOBER 12TH

6:00 P.M. UNTIL MIDNIGHT

SETTLES HOTEL

200 EAST THIRD, BIG SPRING, TEXAS

Individual Tickets \$45.00 • Couples \$80.00 •

Tables \$400.00 (seats ten)

**FOR TICKETS, PLEASE CONTACT GRACI DUARTE
AT (432) 940-7942 OR TERRI CLARK AT (432) 270-7134**

*PROCEEDS BENEFIT BREAST CANCER AWARENESS
BLACK AND WHITE ATTIRE AND MASQUERADE MASK.*



The City of Big Spring participated in the Midland Reporter

Telegram's 2013 Career Fair on Monday, September 30, 2013, at the Midland Center in Midland, Texas. Representatives from the Human Resources department along with staff from the Big Spring Fire and Police Departments provided recruitment information on current career opportunities with the City of Big Spring. The career fair drew not only Midland job seekers but also those from the surrounding communities. Job seekers had a wide variety of employers available at the job fair as many businesses in the Permian Basin have had difficulty competing with the oil and gas industry for employees. Many employers have found it difficult to be fully staffed; it has become a challenge for employers now, more than usual. A complete listing of City of Big Spring job opportunities is available in the Human Resources office or online at www.mybigspring.com.



VACATION BUY BACK

What is Vacation Buy Back? Vacation buy back allows City employees to sell back a portion of their accumulated vacation leave for cash.

How much vacation time can I sell back? Regular employees can sell up to sixty (60)

hours; firefighters can sell back up to eighty-four (84) hours.

Am I eligible to participate in vacation buy back? Eligible employees must not have used any sick leave other than funeral leave; if the employee did use sick leave (other than funeral leave), he/she may transfer vacation or comp time for sick leave used up to 32 hours if an 8 hour employee or up to 48 hours if a 12 hour shift employee; sell back increments must be either 8 hours or 12 hours up to a maximum of 60 hours.

Contact: Yolanda Bryant, Payroll Coordinator, at 264-2348 for more information on Vacation Buy Back.



BLOOD DRIVE

Friday, October 18, 2013

City Council Chambers

9 a.m. to 3 p.m.

**Call Human Resources at
264-2347 to schedule an
appointment to donate.**

Welcome New Employees

Abel Martinez	Golf Course
Joshua Jennings	Fire Department
Jordan Sutherland	Fire Department
Esther Perez	Municipal Court
Celeste Valle	Police Department
Derrick Mosley	Sanitation
Christopher Dominguez	Police Department
Roderick Fair	City Facilities
Robert Thompson	Streets
Raymond Castillo Jr.	Sanitation
Jeffery Wilkins	Fire Department
Brady Pitzer	Fire Department
Jesse Rodriguez	Parks
Christopher Valle	Water Treatment Plant
Jeffrey Wilkins	Fire Department
Justin Wolfe	Fire Department
Thomas Dunnam	Purchasing
Juan Garcia	Water Treatment
Justin Riley	Fire Department
Matthew Sanchez	Fire Department
Joseph Patton	Distribution & Collection
Michael Miller	Fire Department
Brad Fuqua	Streets

CONGRATS ON YOUR RETIREMENT!

As you head into the next chapter in your life, we would like to thank you for your continuous hard work over the years and your loyalty to the City of Big Spring.

Dora Little

Senior Center Cook

On behalf of the city administration and staff, we offer you our congratulations and best wishes on your retirement!

UPCOMING HOLIDAYS

Veteran's Day
November 11th

Thanksgiving
November 28th & 29th

Christmas
December 24th and 25th



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