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## City Employees are Frightfully Good

Awards for the 2015 Employees of the Year were presented at the City of Big Spring Employee Appreciation Picnic held on October 14, 2015. The theme for this year's picnic was "City Employees Are Frightfully Good."

### **Female Employee of the Year**

Tammy Adams, Utility Service Worker

### **Male Employee of the Year**

Marcus Fernandez, Identification Technician

### **Supervisor of the Year**

Sgt. Tony Everett, CID Sergeant, BSPD

Service awards were also awarded to the following employees:

### **Five Year Service Pin**

Royal Brawley

Robert Hicks

Sgt. Keith Jones

### **Ten Year Service Pin**

Steve Salinas

Jeff White

### **Fifteen Year Service Pin**

Lt. Chanley Delk

D.C. Jay Holt

D.C. Christopher Glenn

Judge Timothy Green

Sgt. Christopher Mahurin

Cathy Ontiveros

Lt. Abel Solis

### **Twenty Year Service Pin**

D.C. Steve Bedell

Michael Coffman

Gary Gray

Lt. Brian Gordon

D.C. Daniel Hendrickson

Lt. Ron Phillips

Ann Reid

### **Twenty-five Year Service Pin**

Todd Darden

Jeanne Wilson

### **Longest Tenure Award**

Carl Condray - 34 years of service

The City of Big Spring Administration thanks all of our City employees for their dedication and exemplary work performance year round. Thank you to the picnic committee for your work in putting the picnic together.

*Pictured from left to right, with Todd Darden, City Manager are: Tammy Adams, Female Employee of the Year, Marcus Fernandez, Male Employee of the Year, and Sgt. Tony Everett, Supervisor of the Year*





The Big Spring Fire Department is proud to announce that the following Firefighters have promoted to Apparatus Engineer. The following are pictured (left to right) as they were presented their black helmet from Fire Chief Craig Ferguson:

*Michael Fangman   Jeffery Wilkins   Joshua Jennings   Matthew Sanchez  
Michael Miller*

In order to be eligible for promotion, a firefighter has to take and pass the department's promotional examination. Congratulations! Job well done!



Avis Lube gives City of Big Spring employees a 30% discount on services provided. Avis Lube is located at 410 East 4th in Big Spring. Store hours are Monday through Friday 7:30 a.m. to 6 p.m. and 7:30 a.m. to 5:30 p.m. on Saturdays. Closed on Sundays.

**Employees must present their City of Big Spring employee ID card to be eligible for the discount.**



The City of Big Spring is excited to announce an upcoming Aflac Customer Appreciation Day.

The **Aflac Heisman Trophy Memorabilia Trailer** will make a stop in Big Spring! Aflac is the official sponsor of the Heisman Trophy and they have a memorabilia trailer that is currently touring the US. The trailer will be at City Hall on March 23, 2016.

Fans can tour the trailer, read about the history of the Heisman trophy, see pictures of the award winning players and take a photo with the trophy.

Doors will be open from 9 a.m. to 1 p.m. Check out the link <https://www.youtube.com/watch?v=j2QQi3uQcLY> to see a short video of the Heisman Trophy Trailer.



Effective 10/1/15, our telehealth services provider

switched from Teladoc to **HEALTHIEST YOU**. Healthiest You provides us with 24x7 access to doctors. We have unrestricted access to the nation's largest network of licensed and credentialed doctors, available via phone or video for consultations, diagnosis and treatment. Start by visiting [www.healthiestyou.com](http://www.healthiestyou.com) to set up your user account. You will then have 24/7 access to Healthiest You's doctors and much more. It is recommended that you set up your account today, before you need a consultation. It only takes about five minutes. Physician consultations are still \$10. Please call Human Resources at 264-2347, or email [sking@mybigspring.com](mailto:sking@mybigspring.com) if you have questions.

**Discounted Dental Cleanings  
for only \$20!!**

**Howard College Dental Hygiene  
1001 Birdwell Lane**

**Call to set up an  
appointment  
today!**

**Contact Wendy  
Faught at  
432-553-5888.**



employee assistance program  
**eap**

FREE and CONFIDENTIAL assistance to employees dealing with challenges of everyday living

support you need  
a benefit for all  
high yield, low cost

The **Employee Assistance Program (EAP)** is designed to assist COBS employees dealing with personal problems that affect their relationships at home and at work. The City recognizes that employees and their families sometimes need to address problems in a confidential and professional manner. The EAP can help with a wide range of issues including but not limited to:

- Depression
- Anxiety
- Anger
- Parenting issues
- Coping with change
- Stress
- Addictions
- Marital or relationship issues
- Grief & loss
- Self-improvement

Participation in the **Employee Assistance Program** is confidential and referral services are provided without cost to the employee. Under the City’s program, the City will pay for the first three (3) counseling sessions needed by an employee. Employees as well as any family member who is a covered dependant on the employee’s health insurance plan is eligible to participate in the Employee Assistance Program. The cost of treatment after the first three visits will be the responsibility of the employee; however, most referrals are covered by the employee’s health insurance.

Employees who want to take advantage of the **Employee Assistance Program** should contact the Benefits Coordinator in the Human Resources Office by phone at 264-2347, or email to [sking@mybigspring.com](mailto:sking@mybigspring.com).



In December, the newest member of the Big Spring Police Department was sworn in by Police Chief Chad Williams .

Officer David Sousa was officially sworn in following his graduation from the Permian



Basin Law Enforcement Academy in Midland, Texas. Officer Sousa successfully completed the rigorous, paramilitary

sixteen week basic police training program that provides classroom lectures, physical fitness training, practical exercises and firearms and defensive tactics training.

Officer Sousa will now be assigned to work with an experienced field training officer. Working with experienced officers at the various levels of the BSPD, he will learn firsthand the intricacies of everyday police work. Upon successful completion of field training, Officer Sousa will be assigned to one of the four patrol shifts and assume the role of patrolman.

The City of Big Spring has a procedure in place for hiring non-certified police officer recruits which includes the financing of police academy tuition. More information about police officer recruitment is available online at [www.mybigspring.com](http://www.mybigspring.com).



**WHAT EMPLOYEES NEED TO KNOW: WHAT IS A Form 1095-C ?**

The Affordable Care Act, or Obamacare, includes both the individual mandate and the employer mandate. The individual mandate requires that most Americans have qualifying healthcare coverage or potentially face a fine. The employer mandate requires employers with 50 or more full-time equivalent employees to offer healthcare coverage to their full-time employees or potentially face a fine. Much like the Form W-2 is used to determine whether or not you owe taxes, the IRS will use the information reported from your **Form 1095-C** to determine whether you (or your employer) may have to pay a fine for failing to comply with the Affordable Care Act. The

**Form 1095-C** contains information about your healthcare coverage that will be required when completing your tax return. Think of the form as your “proof of insurance” for the IRS.

If you or a family member enrolled in healthcare coverage on the City of Big Spring’s group health plan at any time in 2015, you will receive a **Form 1095-C** from the City of Big Spring. The **Form 1095-C** will be distributed to all City of Big Spring employees, via postal mail, from a third party company, Greatland, by March 31, 2016. Employees do not need to wait for the **Form 1095-C** to file their 2015 tax return. It is recommended that when you receive your **Form 1095-C**, you keep that with your annual tax return information.



Please join us in welcoming the following new employees to the City of Big Spring family.

<i>Edward Aguero</i>	<i>Landfill</i>
<i>Terrence Barrera</i>	<i>D&amp;C</i>
<i>Jerry Bermea</i>	<i>Water Treatment</i>
<i>Eliberto Castillo Jr.</i>	<i>D&amp;C</i>
<i>Jeffery De Los Santos</i>	<i>D&amp;C</i>
<i>Preston Hammonds</i>	<i>Fire Department</i>
<i>Keena Hubbard</i>	<i>Water Treatment</i>
<i>Andrew Martinez</i>	<i>Sanitation</i>
<i>Ismael Martinez</i>	<i>Sports Complex</i>
<i>Alberto Mejia</i>	<i>Police Department</i>
<i>Thomas Olague Jr.</i>	<i>D&amp;C</i>

# What's Happening

## HOLIDAYS ON THE HORIZON

City of Big Spring offices will be closed for the following:

<b>February 15</b>	<b>President's Day</b>
<b>March 25</b>	<b>Good Friday</b>
<b>May 30</b>	<b>Memorial Day</b>

## **COMMUNITY BLOOD DRIVE**

Friday, April 22, 2016, from 10 a.m. to 2 p.m. in City Council Chambers. All employees who donate will be entered into a drawing for a FREE DAY OFF WITH PAY!!!! To schedule an appointment, please call Human Resources at 264-2347 or email [sking@mybigspring.com](mailto:sking@mybigspring.com). WALK INS ARE ALSO WELCOME!!!



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