

Are you looking for a career?

THE BIG SPRING POLICE DEPARTMENT IS NOW HIRING ENTRY LEVEL CERTIFIED POLICE OFFICERS!



ACCOUNTABILITY * TEAMWORK * INTEGRITY * PROFESSIONALISM

MINIMUM QUALIFICATIONS

- Applicants must be twenty-one (21) years of age to hold a Texas Peace Officers License; you must be at least twenty-one (21) years of age the day you take the test to become a police officer.
- Applicants must be U.S. citizens at the time of application.
- Applicants must have a high school diploma or GED certificate.
- Possession of or ability to readily obtain a valid driver’s license issued by the State of Texas.
- No arrest record with higher than a Class C Misdemeanor.

Pay Scale as of October 1, 2019	Hourly	Annual
Non-Certified Police Trainee (in academy)	\$21.982	\$45,722.56
Certified Police Officer	\$24.385	\$50,720.80
Police Corporal	\$26.259	\$54,618.72
Police Sergeant	\$31.215	\$64,927.20
Police Lieutenant	\$37.480	\$77,958.40



EXCELLENT BENEFIT PACKAGE!!!

- CITY PAID Health and Life Insurance
 - Optional Dental and Vision Plan
 - Vacation - 120 hours/year
 - Sick Leave - 40 hours/year
 - Twelve Paid Holidays
 - Longevity Pay
 - Texas Municipal Retirement System – 2:1 match
 - Deferred Compensation Retirement Plan
 - Fully Equipped Take Home Patrol Vehicle
 - Tuition Advance/Reimbursement Program
 - Employee Wellness Program
 - Standby Pay
 - **Certified* officers are eligible for \$2400 Relocation pay and \$1500 Police Academy Training Reimbursement!!!**
- *Certified means you have graduated from an accredited police academy and possess a valid State of Texas Peace Officer License on the date your application is submitted*

ENTRY LEVEL TESTING for certified officers is scheduled as needed. Certified officers are strongly encouraged to apply at any time.

APPLY ONLINE TODAY
WWW.MYBIGSPRING.COM
Contact Stacie King, City of Big Spring Human Resources Department, by phone at (432) 264-2347, or via email to sking@mybigspring.com for more information.

BIG SPRING POLICE DEPARTMENT
JOIN OUR TEAM TODAY!!!



CITY OF BIG SPRING, TEXAS POLICE DEPARTMENT TESTING ANNOUNCEMENT

The Big Spring Police Department is currently accepting applications for the position of Police Officer. Interested persons should apply online at www.mybigspring.com. Entry level testing will take place as follows:

Job Class Title: Certified Police Officer
Starting Salary: \$24.385 per hour; \$50,720.80 annually
Testing Location: Troy M. Hogue Law Enforcement Center, 3613 West Highway 80, Big Spring, Texas

Applications must be submitted online. Testing for CERTIFIED Police Officers is done as needed. Certified officers are strongly encouraged to apply at anytime.

JOB SUMMARY

This position is responsible for the enforcement of federal, state, and local laws and the protection of life and property and preserving the peace.

MINIMUM QUALIFICATIONS

- Applicants must be twenty-one (21) years of age on the day of testing for Peace Officer licensure.
- High School diploma or GED as required by the Texas Commission of Law Enforcement (TCOLE).
- Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- Possession of a valid driver's license issued by the State of Texas for the type of vehicle or equipment operated.
- Ability to meet current requirements set forth by the Texas Commission of Law Enforcement to be certified as a Peace Officer.
- No illegal drug use in the two years prior to application date.
- No arrest record with higher than a Class C Misdemeanor.
- Meet or exceed physical agility requirements of department.
- Demonstrate proficiency with handgun during scheduled testing with the Police Department.

WORKING CONDITIONS AND BENEFITS

A Big Spring Police Officer works forty (40) hours per week on different shifts and overtime may be required. Patrol officers work twelve hour shifts with every other weekend off. The City of Big Spring offers excellent benefits including a fully equipped take home patrol vehicle, twelve paid holidays, tuition reimbursement, medical and dental insurance, deferred compensation program, long term disability insurance, TMRS (7% 2 to 1 match), 120 hours of paid vacation, and 40 hours of paid sick leave.

Certified officers are eligible for a relocation incentive payment in the amount of \$2,400.00, payable on the day of hire. An officer hired by the Big Spring Police Department and having personally incurred expenses for tuition and fees within the twelve (12) months preceding the date of hire to attend any training school meeting Texas Commission on Law Enforcement Officer Standards and Education requirements for a basic academy and received his or her certification as a result, will be eligible for reimbursement in an amount not to exceed \$1,500.00.

Non-certified academy cadets receive comprehensive training, at your full starting salary, which includes sixteen weeks at the Police Academy prior to field training at the department. Candidates are provided with a vehicle to travel to and from the Police Academy in Midland, Texas.

PHYSICAL ABILITY TEST:

All applicants who pass the written test must take and pass the Big Spring Police Department PAT in order to move forward in the recruitment process. A sample test includes the following five events:

1. **220-YARD RUN: 42 seconds** – The applicant will run 220 yards in the time allotted.
2. **165 LB DUMMY DRAG: 35 seconds** – Lift and drag 165-pound lifelike mannequin 75-feet.
3. **OBSTACLE COURSE: 80 seconds** – Applicant will run an obstacle course consisting of several sharp turns, a number of curb-height obstacles, a 4-foot high wall that applicant must climb over, and an incline wall that the applicant must climb.

Interested individuals must complete the online Police Officer application in order to be eligible to test. If you feel you possess the minimum requirements and have the maximum desire to serve your community then a career with us may be right for you. Please contact the Human Resources office at (432) 264-2347, or email sking@mybigspring.com, for more information. The City of Big Spring Human Resources office is located at 310 Nolan Street, Big Spring, Texas. Office hours are 8:00 AM to 5:00 PM, Monday through Friday.