

# THE BIG SPRING POLICE DEPARTMENT IS NOW HIRING POLICE OFFICERS!



Are you looking for a career? As a non-certified police trainee, you can get paid while attending the academy!!! The City of Big Spring will pay you a full salary, pay for your Police Academy tuition and fees, and provide you a department vehicle to travel to and from the academy.

Non-certified police trainees must be able to successfully complete the Police Academy and State of Texas Police Exam.

**ACCOUNTABILITY \* TEAMWORK \* INTEGRITY \* PROFESSIONALISM**

- ### MINIMUM QUALIFICATIONS
- Applicants must be twenty-one (21) years of age to hold a Texas Peace Officers License; you must be at least twenty-one (21) years of age the day you take the test to become a police officer.
  - Applicants must be U.S. citizens at the time of application.
  - Applicants must have a high school diploma or GED certificate.
  - Possession of or ability to readily obtain a valid driver's license issued by the State of Texas.
  - No arrest record with higher than a Class C Misdemeanor.

Pay Scale as of October 1, 2019	Hourly	Annual
Non-Certified Police Trainee (in academy)	\$21.982	\$45,722.56
Certified Police Officer	\$24.385	\$50,720.80
Police Corporal	\$26.259	\$54,618.72
Police Sergeant	\$31.215	\$64,927.20
Police Lieutenant	\$37.480	\$77,958.40



### EXCELLENT BENEFIT PACKAGE!!!

- CITY PAID Health and Life Insurance
  - Optional Dental and Vision Plan
  - Vacation - 120 hours/year
  - Sick Leave - 40 hours/year
  - Twelve Paid Holidays
  - Longevity Pay
  - Texas Municipal Retirement System – 2:1 match
  - Deferred Compensation Retirement Plan
  - Fully Equipped Take Home Patrol Vehicle
  - Tuition Advance/Reimbursement Program
  - Employee Wellness Program
  - Standby Pay
  - Certified\* officers are eligible for \$2400 Relocation pay and \$1500 Police Academy Training Reimbursement!!!
- \*Certified means you have graduated from an accredited police academy and possess a valid State of Texas Peace Officer License on the date your application is submitted*

**ENTRY LEVEL TESTING for certified officers is scheduled as needed. Certified officers are strongly encouraged to apply at any time.**

**APPLY ONLINE TODAY**  
[WWW.MYBIGSPRING.COM](http://WWW.MYBIGSPRING.COM)  
 Contact Stacie King, City of Big Spring Human Resources Department, by phone at (432) 264-2347, or via email to [sking@mybigspring.com](mailto:sking@mybigspring.com) for more information.

BIG SPRING POLICE DEPARTMENT  
**JOIN OUR TEAM TODAY!!!**